

Carbon Reduction Plan

Supplier name: Sanctuary Personnel Ltd

Publication date: 21/11/2022

Commitment to achieving Net Zero

Sanctuary Personnel is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
We have not previously assessed or reported emissions. Our first reporting period is being used as our Baseline.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	34
Scope 2	45.4
Scope 3 (Included Sources)	230
Total Emissions	309.41

Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	34
Scope 2	45.4
Scope 3 (Included Sources)	230
Total Emissions	309.41

Emissions reduction targets

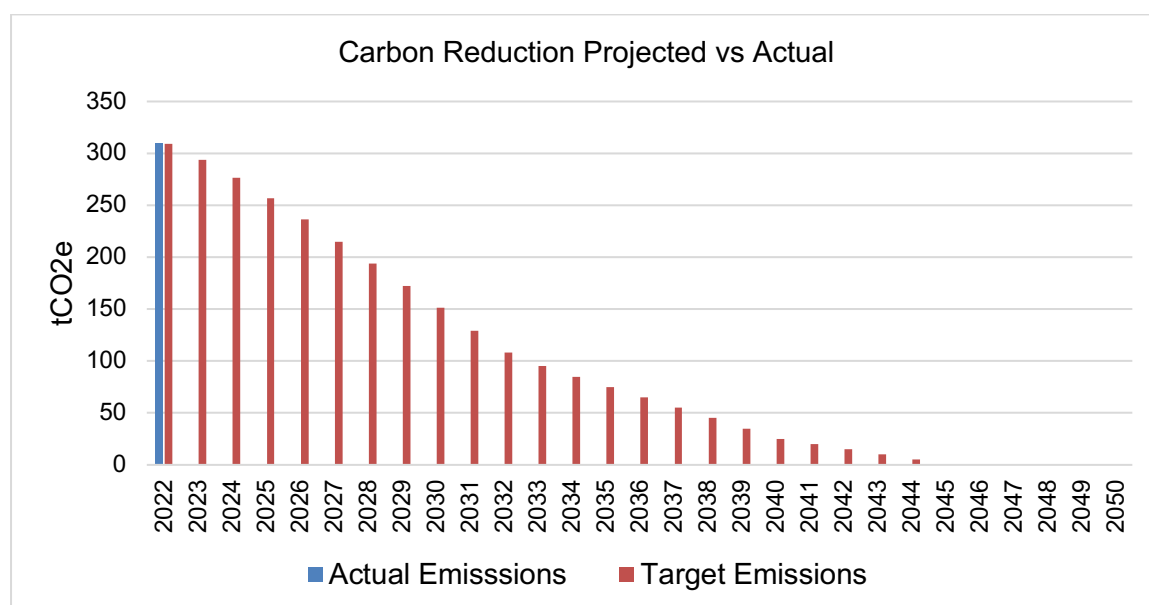
This is the organisation's first carbon footprint and emissions reduction commitment.

In order to achieve Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next 10 years to 108.3 tCO₂e by 2032.

This is a reduction of 65%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The measures will be in effect when performing the contract.

Carbon reduction projects have included:

- ISO 14001 re-certification
- Virtual meetings using video conferencing, reducing in-work travel
- Reducing the number of printers and using online signing services
- Print edition of our publication reduced from 4 to 2 issues per annum

In the future we hope to implement further measures such as:

- Improve data and reporting accuracy.
- Installation of LED lighting.
- Manage and optimize the power consumption of assets through software solutions and purchasing.
- Work in partnership with the landlord to improve business management systems to reduce energy use.
- Engage with supply chain and request they produce their own carbon footprint data and commit to net zero.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'James Rook', written in a cursive style.

James Rook, CEO

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Date: 21/11/2022