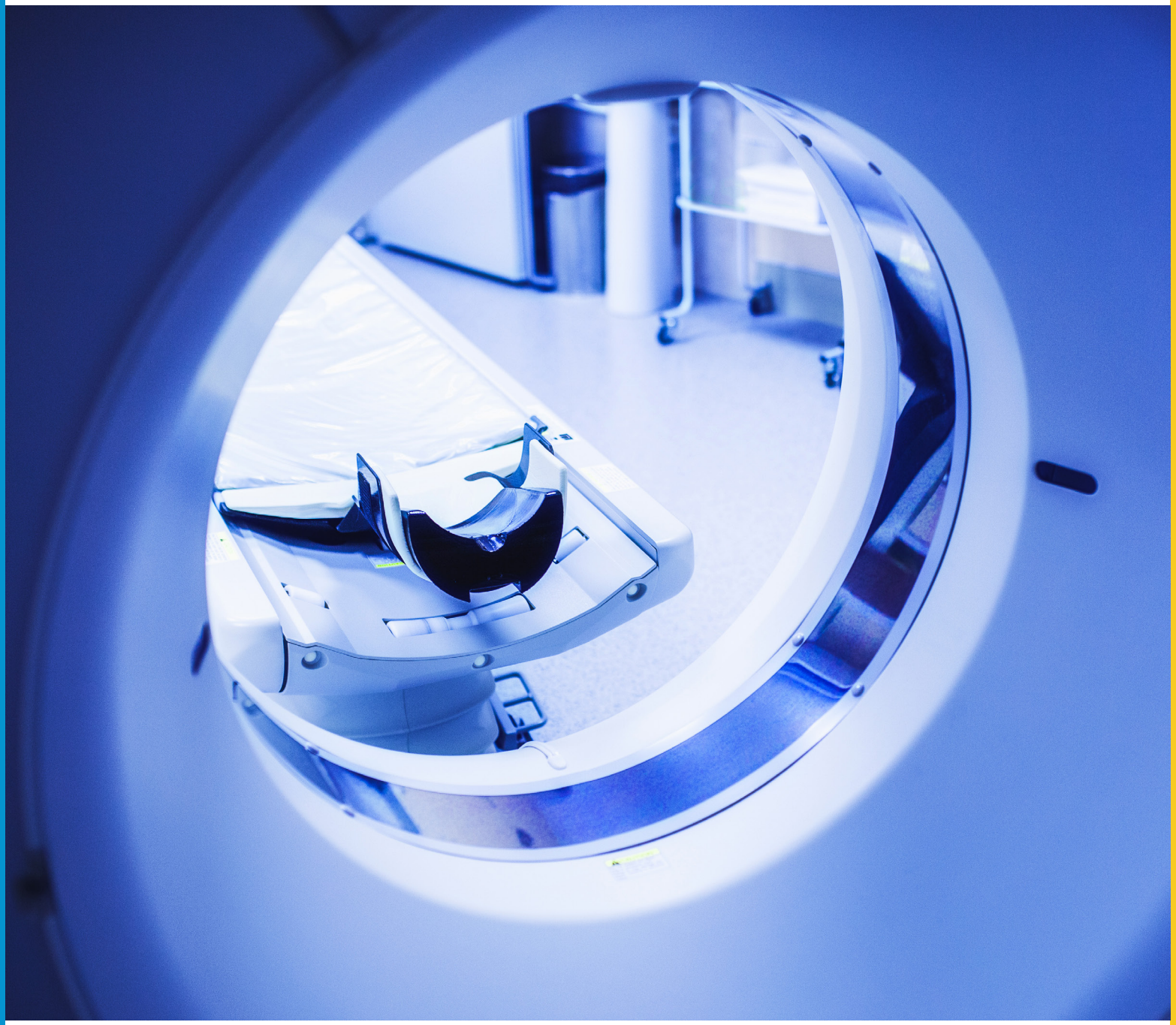
SANCTUARY INTERNATIONAL

Alliance Medical

Candidate information pack

Radiographer



Alliance Medical Ltd is Europe's leading independent provider of medical imaging services.

It combines service excellence and innovative imaging technologies to improve patient care and support NHS and independent sector organisations with their ongoing imaging requirements. Its approach has delivered consistent company growth for more than 25 years.

Contract Type:

Permanent

Work Pattern:

Full-time

Salary:

£25,286 – £30,000 DOE

Are you an ambitious healthcare professional looking for a new challenge?

Sanctuary International, on behalf of Alliance Medical Ltd, is looking to recruit several skilled and hardworking individuals to join their team, as Radiographers.

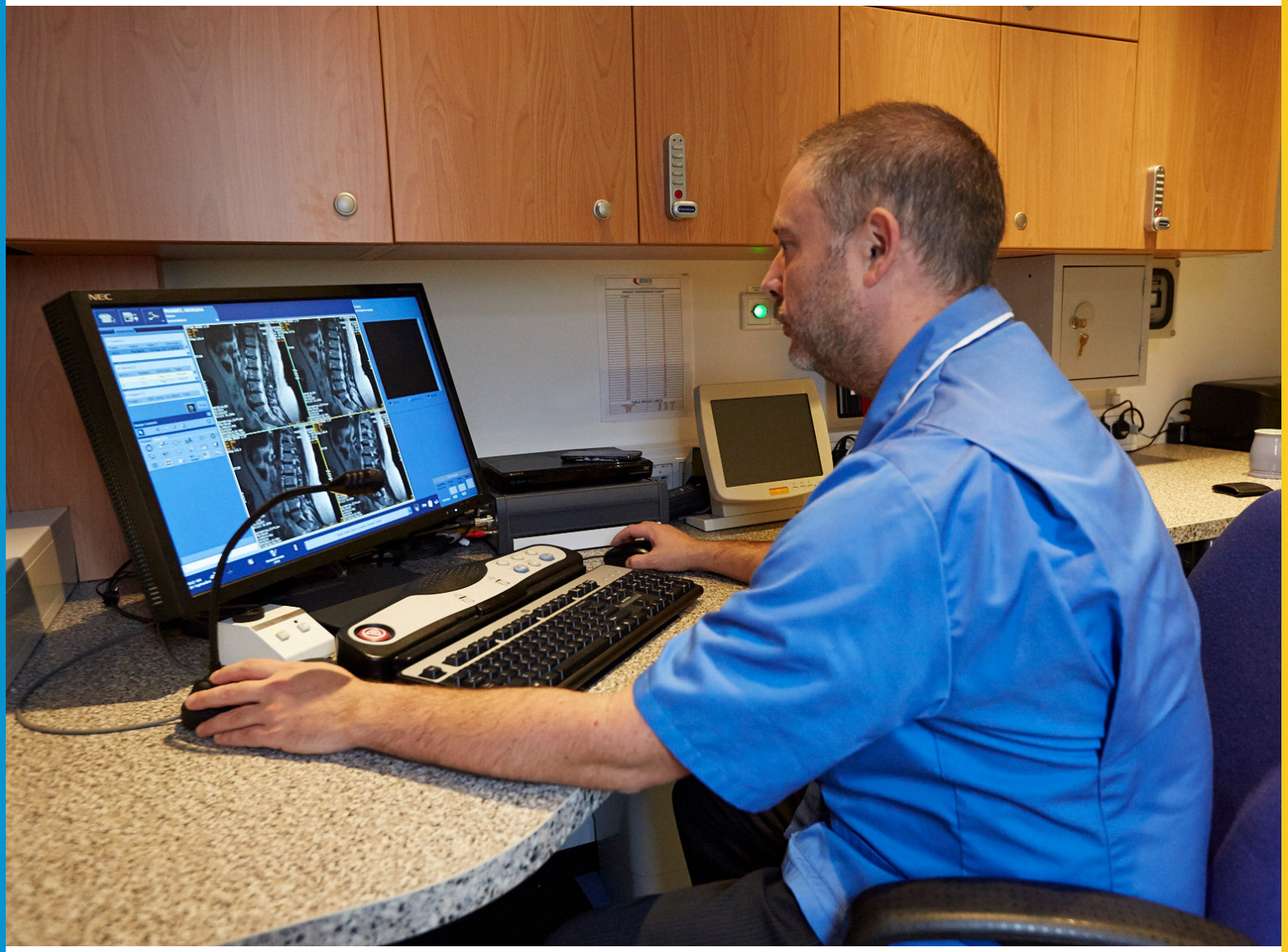
Working for Alliance Medical Ltd.

When joining Alliance Medical Ltd you'll become part of an organisation that is making a difference to people's health and wellbeing.

Alliance Medical Ltd works both independently, in partnership with healthcare providers and the NHS to deliver a wide range of imaging services. Continually investing in the latest technologies, it operates a number of nationwide cutting-edge imaging centres, as well as having one of the largest fleets of mobile MRI, PET/CT and CT scanners in the UK.

They are continually investing in the best talent and the workforce of the future, so you decide to join them, you will receive some of the best rewards in the industry including unrivalled professional opportunities. Most importantly you will become an integral part of its growing team.

Find out more at inside.alliancemedical.co.uk



Professional Responsibilities.

- Work in accordance with the standards set out by the UK Health & Care Professions Council
- Maintain all mandatory training commensurate with the role, and take responsibility for own professional development
- Be familiar with the principles of the NHS Constitution, and aim to provide the highest level of service to all stakeholders in compliance with the CQC framework
- Be familiar with and practice the requirements set out around Duty of Candour
- Be aware of and able to implement the principles of Safeguarding Vulnerable Adults and Children
- Maintain the confidentiality of information about patients, staff and other health service business and meet the requirements of the Data Protection Act 2018 at all times
- Adhere to the AML policy for Moving and Handling, ensuring patient comfort at all times
- As a registered healthcare professional you are responsible for ensuring that:

1. your practice, so far as is reasonably practicable, protects patients, staff and other persons against risks of acquiring Health Care Acquired Infections (HCAIs)
2. where patients present with an infection or acquire an infection during treatment, that they are identified promptly and managed according to good clinical practice to treat the infection and reduce the risk of transmission

Operations

- Work within site protocols and procedures to ensure the delivery of a quality service and report any changes required to the Lead Radiographer or manager
- Liaise with service engineers to facilitate maintenance of equipment, to achieve optimal operational conditions
- Complete reports as directed by Lead Radiographer or manager to ensure accurate collation of KPIs
- Ensure sound knowledge of site RIS systems – both Alliance Medical Limited (AML) and local to ensure all data is recorded in an accurate and timely manner
- Employees must be aware of the responsibilities placed on them under the Health and Safety at Work Act (1974) and any subsequent relevant legislation and must follow these in full at all times, including ensuring that they act in line with all agreed procedures at all times in order to maintain a safe environment for patients, visitors and staff.
- Work in an efficient and effective manner to maximise patient throughput
- Escalate to the Clinical Lead or manager any identified issues requiring further management input
- Ensure full compliance with all current AML Policies and Procedures, Local Rules and extant legislation; highlighting any changes to operational protocols, procedures and SOPs within own area and contribution to their review
- Assist with incident and complaint management in an appropriate and timely manner
- Actively participate in departmental audits
- Be reflective in thinking and outlook and be able to source advice, coping with demands during the working day

Managing Change.

Demonstrate a problem-solving approach to issues arising at a local level, highlighting areas of concern to the appropriate personnel and actively participate in the subsequent change

People Management.

Where appropriate assist with the supervision, coaching and mentoring of graduate Radiographers, Assistant practitioners and Clinical assistants within your own skill set

Alliance Medical Ltd Values.

Leaders, managers, and supervisors have a responsibility to be role models in terms of how they demonstrate these values themselves and how they engage their teams to work in this way.

Collaboration.

We work together and in partnership for all our patients. We respect expertise and combine it to achieve more.

Excellence.

We never compromise. We strive to deliver the very best in everything we do to ensure the highest quality of care. We treat everyone with compassion, dignity, and respect.

Learning.

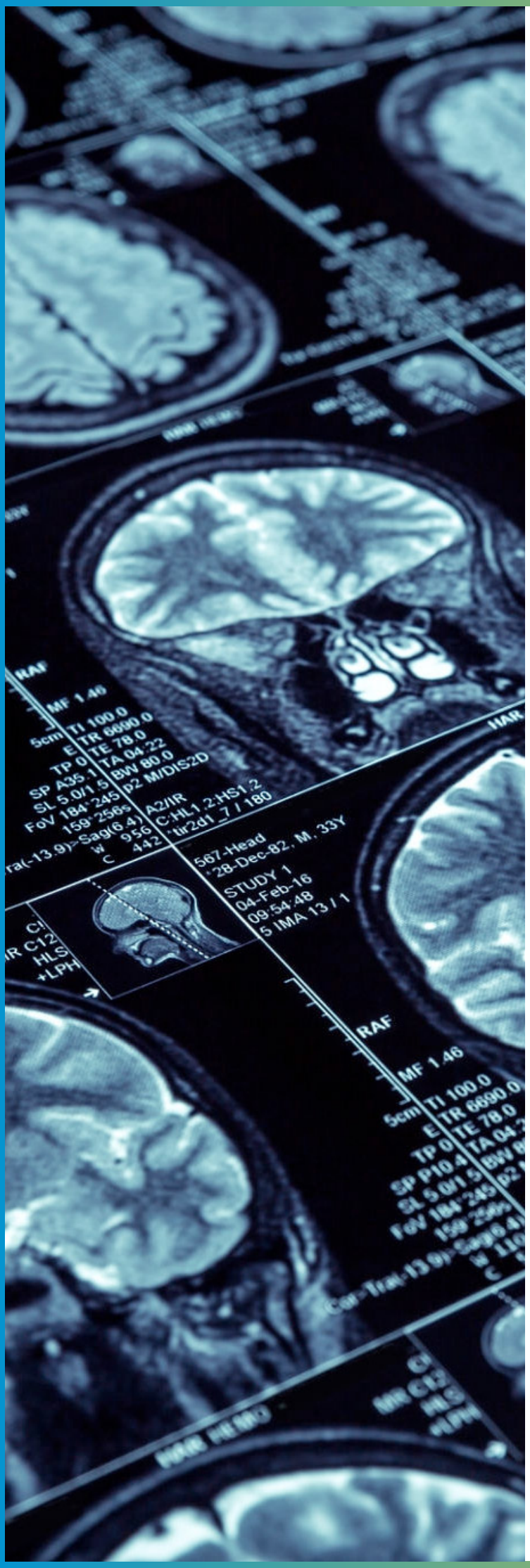
Knowledge and understanding comes from learning. At Alliance Medical we are committed to ensuring that each and every one of us keeps on learning and that we continuously look for improved ways of working.

Efficiency.

Efficiency in healthcare means more patients get better care. We constantly seek new ways to use the scarce resource of healthcare more intelligently so that more people can live longer, fuller lives.

Openness.

We act with transparency and honesty in everything we do, where staff are encouraged to speak up to ensure a safe and secure environment for our patients.



Compliance and Qualifications:

- Highly developed specialist knowledge of area of expertise, underpinned by theoretical and practical experience
- Awareness of, and compliance with Alliance Medical Policies and Procedures, Radiation Regulations (IRMER, IRR 99 and EPR 2018) if modality requires this, CQC requirements and Health and Safety legislation
- Awareness of, and compliance with Data Protection and Patient confidentiality
- Undertake initial and refresher mandatory training, to ensure compliance at all times

Experience:

- BSc/DCR in Diagnostic Radiography or equivalent Radiography qualification
- Evidence of work experience/clinical experience in MRI/CT (min of 2 years)
- Must be IT literate
- UK HCPC registration essential or in application
- Enhanced DBS clearance required
- Full driving license essential for mobiles
- Flexibility to operate across multiple sites if required

Personal Development:

- Identify personal objectives annually, agree a personal development plan and regularly assess progress in order to develop within post. Keep up to date with research and advances in technology and propose ideas for ongoing improvement to services provided. Evidence of CPD.

Alliance Medical Ltd benefits package.

Alliance Medical Ltd will pay for the cost of:

- Certificate of Sponsorship (Cos)
- Economy class airfare to the UK
- £650 towards first months' accommodation in the UK
- Transport from the airport to your accommodation

Do you have the skills and requirements needed for this exciting opportunity? If so please send an updated CV, along with information on your experience and qualifications to Dan Halls, Head of Social Work and AHP (Sanctuary International) at d.halls@sanctuaryhealth.com.